

EXHIBIT 16

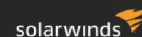
INFORMATION SECURITY -

Incident review Sept 2018

THANK YOU

Sept 2018

Security Program Status



- Vulnerability and Patch management – Very Strong program focused on Solarwinds infrastructure including internal servers, Web Properties, Biz Apps.
- Endpoint Security and monitoring of compromise
- Network Segmentation – Network is segmented into Production(TUL), DEV and LAB.
- Next Gen Firewall Deployment and management – Palo Alto FW's are at every site.
- Incident Management/Monitoring via LEM incidents and reports
 - Admin Account Modifications
 - User permission changes
 - System changes, Patches applied
- WAF for Web Properties in progress
- Security Policies
- DLP implementation and monitoring of reports
- Active monitoring and true SOC services
- Identity Management – Role and Privilege management
- Integration of Threat Intelligence

Strong Program
Needs Improvement
Limited or non existent

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